



Elizabeth Henry
Nannies

Home based Babysitting Terms & Conditions

Our Home based Babysitting Service operates as follows:

- By completing our Babysitting registration form you are agreeing to our Terms & Conditions.
- All Babysitters are qualified nannies, experienced mother's helps, carers, teachers, registered childminders or mothers themselves. All baby sitters have been through our thorough screening process.
- A payment of £50 per quarter, £85 half yearly or £150 annually will be payable, this will entitle you to make as many bookings as you require for a babysitter to sit within that period.
- Ad-hoc babysitters will be charged at the rate of £20 per booking and the babysitter will not be confirmed until the booking fee has been received by us.
- For babysitting requirements at a venue ie a hotel or place other than the childrens home please see our Special Events registration form and terms and conditions.
- The hourly rate is negotiable with the Babysitter. (Between £8 and £9 depending on age and experience) This is paid direct to the Babysitter. The minimum baby sit is 3 hours unless by prior arrangement with the Babysitter.
- Please note the Babysitters are generally available from 19:00hrs weekdays and 18:00hrs weekends. Should you require an earlier start we will do our best to find somebody for you.
- Should you need to cancel a Babysitter, and you are giving less than 24 hours notice, you will still be expected to pay the babysitter for the minimum 3 hours.
- The Baby Sitting Service primarily covers evenings and weekends. Any cover during the weekday or employment for 8 hours or more within the weekend will be deemed as a Temporary Position and the Temporary Fee will be payable, although it will be at the reduced rate.
- The Baby Sitting Service applies to the address and children listed on the registration form. (The requirement of additional children to be baby sat will be at Elizabeth Henry Nannies discretion and will incur an additional fee of between £1 and £2 per hour)
- Our introductions are confidential and any disclosure of information to a third party will result in you being liable for a further payment of £150 per Babysitter.
- Should you be introduced to a Babysitter who is then employed in another capacity the relevant Fee (as detailed in our Terms of Business) for the position instructed will apply.
- Whilst we endeavor to satisfy your requirements, as you can appreciate we cannot cover for every eventuality. Unfortunately we are not able to guarantee any sitters during December.
- The Firm reserves the right to review and to revise these Terms without prior notice.

The agency operates as an introduction service between Clients and employees. The fees payable are for the introduction only. Whilst every effort is made to ensure the satisfactory checking of references it is solely the Clients' responsibility to satisfy themselves of the suitability of the employee for their specific post. The agency therefore can accept NO responsibility for any loss, liabilities, expenses, claims or damage to the Client, their family, their family's property or other third parties resulting from an introduction made through the Agency.

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